

Letter of interpretation

Between

The Quality Control Council of Canada
("QCCC", "Union")

And

The Non-destructive Management Association
("NDTMA", "Employer")

RE: INTERPRETATION OF ARTICLE 7.04 "OVERTIME MEALS IN THE PRAIRIES REGION"

The QCCC and the NDTMA agree to the following to assist with the interpretation of Article 7.04:

Unscheduled / Callout

- (i) When an employee works more than ten (10) hours, a free meal (hot when possible) and beverage will be provided by the Employer immediately after the conclusion of ten (10) hours, and at each four (4) hour intervals thereafter. The employee shall be allowed a thirty (30) minute meal break and shall be compensated at the applicable rate of pay. When such meals are not provided, the employee affected shall receive an amount of twenty dollars (\$20.00) in lieu of the foregoing, plus a 10 minute paid coffee break.

Scheduled Shifts

- (ii) On a ten (10) hour scheduled shift if a member works for more than 10 hours, a free meal (hot when possible) and beverage will be provided by the Employer immediately after the conclusion of ten (10) hours, and at each four (4) hour intervals thereafter. The employee shall be allowed a thirty (30) minute meal break and shall be compensated at the applicable rate of pay. When such meals are not provided, the employee affected shall receive an amount of twenty dollars (\$20.00) in lieu of the foregoing, plus a 10 minute paid coffee break.
- (iii) On a twelve (12) hour scheduled shift if a member works more than twelve (12) hours, a free meal (hot when possible) and beverage will be provided by the Employer immediately after the conclusion of ten (10) hours, and at each four (4) hour intervals thereafter. The employee shall be allowed a thirty (30) minute meal break and shall be compensated at the applicable rate of pay. When such meals are not provided, the employee affected shall receive an amount of twenty dollars (\$20.00) in lieu of the foregoing, plus a 10 minute paid coffee break.

Definition of when Unscheduled/Callout or Scheduled shifts are applicable:

For this new addition to the article, the term "**scheduled shifts**" section is applicable to permanent positions, extended projects, shutdowns, and long-term maintenance at one site for 4 days or more when daily commute is applicable to the project.

When call out travel is applicable to the job the "**Unscheduled/Callout**" section is applicable. Please reference Article IX of the Prairies Region for reference.

This letter of understanding will be on a going forward basis from the Aug 9,2019 Liaison meeting with the exception of active grievances.

QCCC

NDTMA
