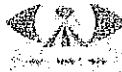


Arnie Stadnick
President

Kent Oliver
National Director

Garon Robb
National Director



Quality Control Council of Canada
Conseil du contrôle de la qualité du Canada

Bruce Myles
Secretary Treasurer

Brent Hunt
National Director

Stephane Favron
National Director

April 17th, 2020

VIA EMAIL

Re: Wage Increase Deferment Agreement

As per our discussion on April 17th, 2020, the Quality Control Council of Canada is agreeing to defer the scheduled May 1st, 2020, one percent (1%) wage increase in the Prairie Region for a ninety (90) day period. As of August 1st, 2020, the deferment will expire, and the one percent (1%) wage increase will be applied.

Arnie Stadnick
President

Gerry Sieben
NDTMA

Bruce Myles
Secretary-Treasurer

Darren Steele
NDTMA